

Selby District Council - Corporate Governance Framework

Two overarching principles of good corporate governance:

Behaving with integrity, demonstrating strong commitment to ethical values, and respecting the rule of law

Ensuring openness and comprehensive stakeholder engagement

Five areas where effective arrangements need to be in place to deliver good governance:

Defining outcomes in terms of sustainable economic, social, and environmental benefits

Determining the interventions necessary to optimise the achievement of the intended outcomes

Developing the entity's capacity, including the capability of its leadership and the individuals within

Implementing good practices in transparency, reporting, and audit to deliver effective accountability

Managing risks and performance through robust internal control and strong public financial management within it

Corporate Governance comprises the systems, processes, cultures and values, by which local government bodies are directed and controlled and through which they account to, engage with and, where appropriate, lead their communities. At Selby these are defined and implemented by:

Key Documents: Annual Review / Production

- Constitution
- Council Plan
- Annual Performance Reports
- Annual Outturn Finance Reports
- Corporate Risk Register
- Scheme of Delegation
- Service Plans
- Medium Term Financial Strategy
- Members Allowances Scheme
- Prudential Code and Treasury Management Strategy
- Risk Management Strategy
- Statement of Accounts
- Asset Management Strategy
- Counter Fraud Strategy

Key Documents: Ad Hoc Review / Production

- Business Continuity Plans
- Community Engagement Strategy
- Corporate Procurement Strategy
- Financial Regulations
- Equality and Diversity Policy
- Health and Safety Policies
- Information Governance Framework
- Internet transparency pages
- Member / Officer relations protocol
- Members' Code of Conduct
- Officer's Code of Conduct
- Partnerships Policy
- Performance Management Framework
- Decisions records
- Whistleblowing policy
- ICT Strategy
- Partnerships arrangements
- Customer Strategy

Contributory Processes / Regular Monitoring

- Annual Governance Statement
- Audit and Governance Committee
- Budget Monitoring
- Head of Paid Service
- Monitoring Officer
- S151 officer
- External Audit
- Internal Audit
- Senior Leadership Team meetings
- Intranet
- H&S Processes
- Council Tax Leaflet
- Customer Feedback Process
- Job Descriptions
- Job Evaluation Process

- Annual Performance Appraisals
- Council Meetings
- Scrutiny Framework
- Member Training
- Independent Remuneration Panel
- Staff Induction
- Staff Surveys
- Organisational Development
- Safer Recruitment
- Gifts and Hospitality policy
- Annual Ombudsman Letter
- 3 yearly Surveillance Commissioners Visits
- CIPFA Financial Management Code self assessment and action plan